



November 9, 2020

To Whom It May Concern,

It is my pleasure and privilege to write this letter of recommendation for Mr. Bill Luke. Bill and I have been colleagues at Ashley Addiction Treatment for over four years. Ashley is renown in the substance use disorder treatment industry, and an established legacy non-profit in the field for over 38 years. It has been extremely rewarding to watch Bill develop during his time at Ashley. He has refined his clinical philosophy and honed his craft over the years. He has developed an extraordinary capacity to facilitate healing with an invitational and open-minded approach to connecting with his clients. His counseling style is rooted existential, “meaning-making” work with a person-centered approach. He has come alongside hundreds of young people and guided them along the path to recovery and embracing their potential in his role as an Emerging Adult Counselor at Ashley. I can say with confidence that Bill is a dedicated helping professional with a deep compassion for his patients and their families!

In my opinion, Bill’s addition to the ranks of licensed counselors will benefit his patients, their families, and community as well as the field of mental health treatment. He will help hundreds more through his work in private practice and Delaware is lucky to have him!

Please feel free to contact me with any further questions or if I can advocate for him in any other way.

Sincerely,

James M. Ryan, LCPC
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